

Job Description – Swim Teacher

Job Title:	Swim Teacher
Accountable to:	Duty Manager
Location:	Park Pool
Division:	Leisure

Purpose of Job / Key Objectives

We pride ourselves on being the best possible place for children to learn to swim. Swimming is an essential life skill for kids, so we want to make sure they have tons of fun whilst learning.

We are looking for experienced, friendly casual swim teachers to ensure the children aged from just 3 months old develop positive and long-lasting experiences with the water.

You will need to follow a programme the fundamentals of swimming in a fun and safe manner, matching the structure and approach of the Swim England 'Learn to Swim' course.

Principal Duties

- To instruct individuals or groups in the art of swimming or other associated aquatic activities.
- To provide schemes of work and lesson plans relevant to the instruction being undertaken.
- To ensure the safe use and storage of any equipment required during a lesson.
- To record information relevant to each lesson content and any other associated information
- To provide instruction in line with the current Learn to Swim scheme.
- To attend badge assessment sessions as required.
- To promote and support the swimming lesson scheme.
- To undertake any task, within any department or area that you are directed to perform which is relevant to the company's task and is within your competence and ability.

Qualification Level

The person appointed will hold a professional swimming qualification equivalent to the Amateur Swimming Association Level 2 and hold a relevant lifesaving award equivalent to the National Pool Lifeguard.

Experience Level

Ideally the swim teacher should be able to demonstrate a level of experience and knowledge in dealing with the general public preferably in some kind of teaching or instructing role.

Essential Skills

- Extensive and up to date knowledge of current swim teaching practices
- Good planning ability
- A good communicator
- Good class management and motivation skills
- Customer care skills
- Has to be able to work as part of team
- Knowledge of current safety requirements for management of swimming lessons

Personal Attributes

- High personal integrity and motivation
- An open and caring personality
- A level of fitness to facilitate a safe operation of duties

Competencies (Scale 1 to 5)

Competencies	Essential Level	Desirable
To deliver the 'Swim Life' award scheme	4	4
Good class managements skills	3	3
To communicate to parents and children	3	3

Key to Levels: 1 = Know About, 2 = Basic Skills, 3 = Good Practitioner, 4 = Able to Train, 5 = Expert